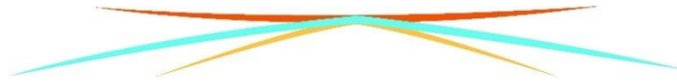


# TRI-COUNTY HEALTH NETWORK



**Position:** Health Equity Advocate  
**Supervisor:** Policy & Advocacy Manager  
**Status:** Full-time – Hourly, Non-exempt

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## **JOB SUMMARY:**

The Health Equity Advocate will help develop and advance TCHNetwork’s health equity advocacy and policy agenda by supporting health equity initiatives focusing on addressing social determinants of health across our service region. Responsibilities include building relationships with key stakeholders, organizations, and community leaders to identify and cultivate champions to help address social determinants of health barriers, reduce health disparities and improve health equity. This position also provides training, outreach, and implementation of projects and programs to improve health equity in the communities we serve.

## **DUTIES AND RESPONSIBILITIES:** *May include the following, and other duties as assigned.*

1. Develop, manage, and foster relationships with community leaders and coalitions, organizations, local government elected officials, schools, faith-based organizations, and state legislators to promote health equity, diversity, and inclusivity
2. Engage partners from different organizations in health equity and support for advocacy/policy work to support systemic change locally, regionally &/or statewide.
3. Working with local government agencies and state legislators to improve public policy and create change through legislation or other means
4. Stay engaged with public governance meetings, including county commissioner meetings, town council meetings, and planning committees as needed to deepen relationships with elected officials and further inform and advance TCHNetwork’s health equity policy agenda
5. Help create TCHNetwork’s policy agenda related to social determinants of health concerns
6. Develop and implement an Alliance for Inclusion collaborative in Delta County and other areas, as applicable, including identifying key partners to join, creating and implementing a health equity work plan, scheduling meetings, facilitation, taking minutes, and seek opportunities for health equity policy agenda asks of key influential leaders
7. Identify and provide technical assistance such as education, training, and facilitation for capacity building to advance health equity by addressing social determinants of health with partners
8. Research, co-create, and facilitate cultural humility education and training to empower community stakeholders, partners, and staff to champion health equity in the spaces where they live and work
9. Support program outreach that addresses health equity that may include public health outreach, behavioral health programming, and becoming a trained facilitator, as requested
10. Help identify and cultivate program “champions”
11. Engage in the promotion, staffing, and coordination of community events to promote justice, equity, diversity, and inclusion (JEDI). Track and measure engagement from community events to refine outreach strategy
12. Act as a key member of the marketing/communication team to help promote programming and TCHNetwork including translating TCHNetwork marketing and promotional materials

into Spanish

13. Other duties as required to ensure the success of the program and TCHNetwork

**EDUCATIONAL AND EXPERIENCE REQUIREMENTS:**

1. A relevant four-year degree with emphasis in public health, social work, public policy, social justice, community engagement or another related field OR 6 years any combination of relevant experience and education.
2. Two years direct experience in advocacy or community engagement
3. Proficiency in using the internet with an aptitude for computers and various software including MS Word and MS Excel
4. Excellent verbal and culturally sensitive communication skills (in person, on the telephone, and through email correspondence)
5. Strong knowledge of health equity and community engagement

**PREFERRED QUALIFICATIONS:**

- Resident of the community for at least the past 2 years
- Fluency in Spanish and English languages, both oral and written
- Strong public speaking skills
- Demonstrated leadership skills and ability to facilitate meetings producing high quality results
- Experience in public health, governmental, or organizational practice where health equity initiatives were successfully implemented preferred
- Experience working with disadvantaged/underserved and multicultural populations

**SKILLS AND PERSONAL ATTRIBUTES:**

- Passion for community engagement, health advocacy, and community education
- Excellent organizational, leadership, and analytical skills with consistent follow through
- Strong interpersonal skills paired with effective written and verbal communication
- Ability to adapt to changes in the work environment and manage competing demands
- Demonstrated ability to engage diverse community stakeholders and facilitate social progress
- Experience in program development, implementation, design, management, or evaluation preferred
- Excellent critical thinking and consultative problem-solving skills
- Basic knowledge of strategic planning methods

**Other**

Requires regular local and regional travel. May require occasional state or national travel. Must have reliable transportation to travel as needed and be comfortable traveling in inclement weather. Valid driver's license and car insurance required. Ability to work a flexible schedule, including evenings and weekends, as applicable.

**LOCATION:**

Montrose and Delta Counties- No relocation assistance available

**COMPENSATION AND BENEFITS:**

Hourly rate is \$21.15- \$24.00 based on experience

TCHNetwork offers a competitive benefits package: 80 hours vacation, 80 hours paid holiday, and 48 hours PTO. We pay 100% of your employer-sponsored medical & dental insurance premium after 90 days, offer up to 3% match IRA with immediate vesting, flexible spending account, employee referral program, mental health wellness program, & continued professional development opportunities.