

TRI-COUNTY HEALTH NETWORK



Position: Community Organizer
Reports to: Director of Equity, Inclusion and Community Engagement
Salary Range: \$19.23 to \$22.12 an hour, eligible for overtime pay
Location: Delta & Montrose Counties

JOB SUMMARY:

The purpose of your job as a Community Organizer is to improve health outcomes for underserved people, Spanish speakers and people of color. The goal is to make healthcare accessible and affordable for them. You will help people navigate and qualify for existing programs by educating, enrolling, and empowering them. You will be an advocate for the underserved by developing collaborative relationships with service providers in government, faith-based, and community organizations, as well as healthcare providers.

COMPETENCIES:

As a Community Organizer, you need to be effective at identifying problems, solving them and showing good judgment. It is primary that you can quickly establish trust and develop meaningful, respectful relationships. You will work to give clients and community members full attention to their needs through active listening and work with community partners to develop collaborative outcomes. Your ability to communicate with sensitivity and influence in Spanish is a key competency in the Coordinators' job.

DUTIES AND RESPONSIBILITIES:

Your most important focus as you start this job will be to develop a deep understanding of your target population's gaps in service and to develop solutions to close the gaps. At the same time, you will develop your expertise in available programs and services. Your work will also bring you into direct contact with social service agencies as you enhance access in the underserved communities.

Much of your work will involve a focus on education to build awareness of the needs of the underserved, the imperatives of Diversity, Equity, and Inclusion, and to coordinate efforts among service providers. You will develop effective community-based forums, including meeting facilitation, and create an environment that successfully elevates the needs of a demographically diverse group into succinct recommendations, while providing a rewarding and enriching environment. As you continue to develop as a Community Organizer, your documentation of outreach and engagement efforts will demonstrate improved health outcomes and community awareness.

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“MUST HAVE” REQUIREMENTS:

The Coordinator needs to be fluent in English and Spanish with excellent written, oral, and presentation skills in both languages. Your language capabilities must be professional, yet understandable by our communities and individual clients. You need to have a sensitivity to client confidentiality coupled with the ability to establish yourself as a respected and trusted member of the community. We need to see at least four years of demonstrated achievements in community outreach, engagement, and education. You are self-managed and have good skills on computers. And finally, you need to have reliable transportation and the willingness to drive up to 70 miles in inclement weather to meet client or community needs.

“NICE TO HAVE” REQUIREMENTS:

Ideally, you are already grounded in one of the communities TCHNetwork serves in Montrose or Delta County and have a track record of engagement in social services, outreach, or organizing. Flexibility to allow for work outside of normal business hours and a track record of working independently with good time management skills is a plus when you apply for this job. Having community organizing experience, group facilitation skills, and a demonstrated commitment to social and racial justice are strong assets that TCHNetwork would consider in hiring.

BENEFITS:

TCHNetwork offers a competitive benefit package with generous annual leave, paid time off, paid holidays, and Mental Health Days. After three months with us, you will be eligible for employer-sponsored and employer-paid Medical and Dental coverage. We match contributions to your IRA up to 3% and provide continued professional development opportunities.

DIVERSITY, EQUITY AND INCLUSION:

Tri-County Health Network is a nonprofit organization committed to collaborating with our communities to improve healthcare for everyone. Diversity, Equity, and Inclusion is at the core of our mission and work in the region.